

HARLEM HEBREW DASHBOARD

DATA AS OF 11/30/2018

ENROLLMENT

By grade	Students	Sections	Waitlist 18-19
K	55	3	8
1	45	2	3
2	73	3	1
3	74	3	7
4	99	4	4
5	79	3	0
6	43	2	0
7			
8			
Total	468	20	23

STUDENT DEMOGRAPHICS

	HH		CSD 3
	Current	May 2018	Overall, 2017-18
Special Needs	22%	22%	17%
Eng. Lang. Lrnrs.	8%	12%	5%
Econ. Disadv.	72%	59%	49%
Homeless	3%	2%	
Asian	1%	1%	8%
Black/Afr. Am.	39%	35%	22%
Hisp./Latino	40%	31%	32%
Multiracial/Other	1%	0%	6%
White	19%	33%	32%
% in CSD 3	30%	42%	-
% outside CSD 3	70%	58%	-

STAFF COMPOSITION

Asian/ Asian-Am	3	4%
Black/Afr.Am.	14	20%
Hisp./Latino	7	10%
Multi/Other	7	10%
White	38	54%
Native Hawaiian/Pacific Islander	1	1%
No Response	0	0%
Total	70	As of 10/31

SUSPENSIONS

	YTD
Number of Students given Out of School Suspensions	29
Total # of Days of Out of School Suspension	53.5
% of Student Population w/ at least 1 Suspension	6.2%

ATTENDANCE

	YTD	Target
Whole School attendance rate	93%	95%
% of students who are absent more than 10% of the time		
All students	24%	
Special needs students	17%	
English Language Learners	18%	
Econ. Disadv.	16%	

STAFF VACANCIES

Position	Context
Vacancy: Music	Candidates have been interviewed but no one had strong enough classroom management skills; still interviewing; 8 candidates in face to face stage
Vacancy: 5th SS/Science	Various candidates have been interviewed but not strong enough; now offering 2.5k bonus; 13 candidates in face to face stage

*soon we will be able to provide more specific reports on # of candidates in each job's pipeline; we have now gone live in Greenhouse (applicant tracking system)

FINANCIAL PERFORMANCE

10/31/2018	\$2,126,000		
Days cash on hand:	68	Target days of cash:	90
	Revenue	Expenses	Margin
Actual thru 10/31/2018	\$3,288,000	\$3,067,000	\$221,000
Projection (6/30/19)	\$11,560,000	\$11,525,000	\$35,000
Budget	\$10,957,000	\$10,707,000	\$250,000
Variance	-\$603,000	-\$818,000	
Projected margin:	0.3%	Target margin:	0% or higher

BOARD OF TRUSTEES

	Mtg. Attendance	Quorum
July	66%	Yes
August	100%	Yes
September	66%	Yes
October	71%	Yes
November	71%	Yes
December		

ACADEMIC PERFORMANCE

ANNUAL STATE TESTS

	School: English (ELA) distribution by Level						Comparative Results: % Proficient			
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>Proficient (3+4)</u>		<u>ELA 17</u>	<u>ELA 18</u>	<u>Math 17</u>	<u>Math 18</u>
2016	33%	38%	27%	2%	29%	School	41%	38%	49%	43%
2017	26%	32%	28%	13%	41%	NYS	42%	45%	46%	45%
2018	30%	32%	23%	16%	39%	NYC	42%	47%	43%	43%

NWEA-MAP

Nat'l %ile	English			Math		
	<u>Fall 18</u>	<u>Winter 18-19</u>	<u>Spring 19</u>	<u>Fall 18</u>	<u>Winter 18-19</u>	<u>Spring 19</u>
0-10	10%			13%		
11-20	8%			10%		
21-30	9%			17%		
31-40	11%			10%		
41-50	8%			7%		
51-60	12%			9%		
61-70	13%			8%		
71-80	8%			7%		
81-90	9%			9%		
91-100	13%			11%		
% at or above 50	54%			44%		

**Decile data is based on all students tested in a given term (not cohort data)*