



Board Meeting via Zoom
Wednesday, July 22, 6:30 pm
Meeting ID: 879 6305 0041
Password: 140140

AGENDA

1. Call to Order
2. Public Comments via Board Email
3. Adoption of July 2020 Agenda
4. Approval of June 2020 Minutes
5. CEO Update
6. Adjournment

Annual Board Meeting via Zoom
Wednesday, June 24th @ 6:30 PM

Trustees Present

Vanessa Goldberg-Drossman
Scott Wickham
Sara Bloom
Linda Aristondo
William Allen
Basil Smikle
Reverend Linda Tarry-Chard

Also Present:

Emily Carson, Head of School for Instruction
Ursula Vericain, Harlem Hebrew Director of Operations
Jon Rosenberg, Chief Executive Officer
Elly Rosenthal, Chief Financial Officer
Jonathan Werle, Chief Operating Officer
Emily Fernandez, Chief Schools Officer
Valerie Khaytina, Chief External Officer
Lauren Murphy, External Relations Manager
Shlomit Aroubas, PTO President
I Member of the Public

Meeting Minutes

I. Call to Order and Reminder to for Public Comments

Sara Bloom opened the meeting at 6:36 pm and reminded everyone in attendance to use the “chat” feature to sign up for public comments or to email the board at info@hebrewpublic.org or boardharlem@hebrewpublic.org and the comments will be addressed within 48 hours.

2. Adoption of June 2020 Agenda

Sara Bloom made a motion to adopt the June 2020 agenda. Basil Smikle seconded, and the motion carried unanimously.

3. Approval of May 2020 Minutes

Sara Bloom made a motion to approve the May 2020 minutes. Reverend Linda Tarry-Chard seconded, and the motion carried unanimously.

4. Leadership Update

Ms. Carson informed the board of the following:

- Harlem Hebrew is being very thoughtful in teaching diversity especially during this difficult time in our world.
 - HH Staff created a space in their meetings to discuss and process
 - Leadership teams worked with each grade team to determine what was developmentally appropriate for their classes (Pre-K to 8th grade)
 - HH gifted every child a grade-appropriate book celebrating reading, black lives, and black culture.
- End of the school year celebrations:
 - Talent show on Zoom, using the “chat” feature to shout out their classmates with kind and intentional notes
 - Student appreciation week: every kid received an award/certificate highlighting what they bring to the school community
 - Field day- grade-level competitions
 - Six different virtual field trips
 - Kindergarten stepping-up ceremony

5. CEO Update & Reopening Plan

Jon Rosenberg informed the board of the following:

- Summer School will be offered to the most at-risk students, but there will be an online source for students to engage in independent learning throughout the summer.
- Camp Hebrew Public begins 6/30 and is offered to all network schools as well as affiliate schools. Camp is comprised of 5 weekly online Zoom workshops that students can participate in and learn about different topics (cooking, field trips, Israeli culture, and more).
- We are committed to instructional support, social and emotional support, and a constant stream of communication with families regarding our September plans.

- **Reopening Fall 2020** - *The planning process is underway, nothing has been approved yet.*
 - We will be driven first and foremost by what the government requires and allows and by what Public Safety and public health experts recommend.
 - Hebrew Public is looking at a variety of different school hybrid models: where children are not in school every day for the primary and important purpose of being able to maintain a safe environment.
 - A survey was sent out to all school families seeking their preferences for different hybrid models and asking about what restrictions they see themselves facing that might make things challenging for them.
 - We are particularly mindful of two groups within our students and family population:
 - Children who for reasons of their own health or of the household fall into the high-risk category, so they may not physically attend school in the Fall.
 - How do we identify those families in an effective way?
 - What is our program solution for them?
 - Families where kids are in school some days but not all days; the inability to have child-care present at home with those kids.
 - Hebrew Public is looking at all options: working with community programs for childcare assistance and/or using our facilities with proper social distancing as a space for remote learning to ease the burden for our families on their kid(s) “off” day(s).
 - Hebrew Public is looking to find the appropriate balance between safety considerations and program & instruction effectiveness.
- **Racial Justice**
 - On the network-level, the consulting non-profit firm *Visions* was brought on board to help support the launch of affinity groups throughout our schools

6. PTO Update

Vanessa informed the board of the following:

- Elected new PTO board members and the first teacher
- Aligning the calendar with the school
- Prioritizing fundraisers for the next year
- Working with Emily, to create parent partnership in classrooms
- Delivered cookies for the teachers

7. Approval of 2021 Budget

The board was provided with a tentative 2020-21 budget for Harlem Hebrew:

- Staff roster was shared, based on a projected enrollment of about 456 kids K-8
- Hopeful for 18 Pre-K students (1 full class)
- Substantial grant support from Hebrew Public
- State funding has decreased per-pupil funding by 6% and depending on the nature of federal relief there may be additional cuts for per-pupil and if that happens, we will prepare a new budget
- Facilities cost is extremely high:
 - Inquiry from another Charter School network- 2021-22
 - Artemis construction agreed to a four-year rent deferral, in addition, we have spoken to two of our lenders who verbally agreed to an adjustment in the payment schedule (\$700,000 savings)
 - BOA 14 Million dollar loan, Our CEO & CFO are trying to work with them in order to defer the money
- Got rid of cost from program consultants
- Budgeting for COVID expenses
- Paycheck Protection Program- about 1 million dollars in the form of a loan not booked as revenue. The loan will convert to a grant most likely in the way we are spending it

Linda Aristondo asked for a motion, Vanessa moved to approve, Scott seconded and the motion carried unanimously.

8. Approval of Board Meeting Dates for July 1, 2020 - June 30, 2020

Linda Aristondo motioned to approve the board meeting calendar dates for the next year, Rev. Linda seconded and the motion carried unanimously.

9. Vote and Approve Board Member Renewals through 2023

- Rev. Linda Tarry-Chard
- Basil Smikle

Linda Aristondo asked for a motion, William Allen motioned to approve, Scott Wickham seconded and the motion carried unanimously.

10. Vote and Approve Board Officer Positions

Linda Aristondo motioned to approve the existing positions listed below, William Allen seconded and the motion carried unanimously.

- **Linda Aristondo, Chair**
- **Sara Bloom, Vice Chair**
- **William Allen, Secretary**
- **Vanessa Goldberg-Drossman, Treasurer**

11. Adjournment

The meeting was adjourned at 7:35 pm