



Board Meeting via Zoom  
Wednesday, September 16, 6:30 pm

AGENDA

1. Call to Order
2. Public Comments via Board Email & Chat
3. Adoption of September 2020 Agenda
4. Approval of August 2020 Minutes
5. Leadership Update
6. Adjournment

Board of Trustees Meeting via Zoom

Wednesday, August 19 @ 6:30 pm

**Minutes**

**Trustees Present**

Vanessa Goldberg-Drossman
Scott Wickham
Sara Bloom
Linda Aristondo
Reverend Linda Tarry-Chard
William Allen

Also Present:

Emily Carson, Head of School, Harlem Hebrew  
Jon Rosenberg, Chief Executive Officer, Hebrew Public  
Valerie Khaytina, Chief External Officer, Hebrew Public  
Lauren Murphy, External Relations Manager, Hebrew Public  
2 Members of the Public

**1. Call to Order and Reminder to for Public Comments**

Linda Aristondo opened the meeting at 6:35 pm and reminded everyone in attendance to use the “chat” feature to sign up for public comments or to email the board at [info@hebrewpublic.org](mailto:info@hebrewpublic.org) or [boardharlem@hebrewpublic.org](mailto:boardharlem@hebrewpublic.org) and the comments will be addressed within 48 hours.

**2. Adoption of August 2020 Agenda**

Linda Aristondo asked for a motion to adopt, Sara Bloom made a motion to adopt the August 2020 agenda. Reverend Linda Tarry-Chard seconded, and the motion carried unanimously.

**3. Approval of July 2020 Minutes**

Linda Aristondo asked for a motion to approve, Sara Bloom made a motion to approve the July 2020 minutes. Vanessa Goldberg-Drossman seconded, and the motion carried unanimously.

#### 4. Leadership Update

Emily Carson, Head of School informed the board of the following:

- Leader Institute was held remotely: July 20-24
- New Staff Institute was held: August 12-14
- All Staff Institute began: August 17
  - Currently virtual
- New Student Orientation will take place next week
- Second Family Town Hall was held for families the week of August 10
- School leadership over the summer:
  - Multiple working groups & task forces were formed to plan and prepare for the year
  - Following guidelines and shifting plan accordingly- for staff, students, and families
  - Created multitrack plans for different school scenarios- from classroom procedures and how to keep kids safe to the culture calendar: ensuring we are hosting fun events for our kids whether they are remote or in-person.
  - Family survey results for remote or hybrid preference for their child(ren) are still coming in for the first quarter. The responses dictate where our teacher support goes
  - Getting the building ready: operations team
    - Safe spaces
    - Signage
    - Sanitation
    - Operationally, the building needs to be able to match the instructional procedures & priorities
  - Getting teachers and families ready
    - Multiple surveys were sent to receive feedback from remote learning in the spring and how we can make it better for everyone
    - Developing best practices for the fall
  - What was learned from Hurricane Katrina?
    - Emily Carson spoke about her experience during Hurricane Katrina when it hit New Orleans. She gave the board a brief overview of what it was like to go back to school afterward and what the education world learned
      - Instructional recovery
        - Kids need access to grade-level content, spiral learning, differentiated learning
        - Supporting children with social and emotional growth and personal development

## 5. CEO Update

Jon Rosenberg informed the board of the following:

- Hebrew Public Network has been planning for all different possibilities in September (remote, hybrid, if a COVID-19 case develops in the school building...etc)
- Bus transportation is provided by NYC
  - NYC has not announced yet if bussing will be up and running in September
- Bronx bussing is not provided by NYC, Harlem Hebrew takes responsibility and is moving forward for September
- NYC is providing the school building with a nurse
- Meal distribution will continue in our building
- Staff accommodation survey- three categories
  - Staff themselves are high-risk category based on CDC guidelines related to COVID-19
    - Section 504 of the Rehabilitation Act
  - A member of their household is high-risk
    - No legal entitlement but Harlem Hebrew will do the best they can to make an accommodation
  - Staff members struggling with childcare due to COVID-19
    - Based on the Cares Act, they can request leave time at 2/3rds pay
    - Harlem Hebrew is working on creating a childcare partnership for staff member's **school-aged** children
- 40-45% of families are choosing a hybrid model
- Harlem Hebrew is offering 4-day Kindergarten- we have additional capacity for students
- Additional funding from the Cares Act will be allocated toward technology (1:1 Chromebooks), desks, health & safety measures (HVAC upgrades)
- Vanessa Goldberg Drossman is leading the charge on Playstreet for Harlem Hebrew
  - Outdoor space in front of the building for children to play

## 6. Adjournment

Linda Aristondo moved to adjourn at 7:08 pm.