

Board Meeting via Zoom  
Wednesday, March 10, 2021  
6:30 pm

AGENDA

1. Call to Order
2. Reminder for Public Comments
3. Adoption of March 2021 Agenda
4. Approval of February 2021 Minutes
5. Board Action: Presentation and Vote on Tanya Jones Joining the Harlem Board
6. School Leadership Update
7. Network Update
8. Adjournment

Board of Trustees Meeting via Zoom

Wednesday, February 10, 2021

6:30 pm

**Minutes**

**Trustees Present**

Vanessa Goldberg-Drossman
Scott Wickham
Sara Bloom
Linda Aristondo
William Allen
Reverend Linda Tarry-Chard

**Also Present**

Emily Carson, Head of School, Harlem Hebrew

Jon Rosenberg, Chief Executive Officer, Hebrew Public

Valerie Khaytina, Chief External Officer, Hebrew Public

Lauren Murphy, External Relations Manager, Hebrew Public

2 Members of the Public

**1. Call to Order & Reminder to for Public Comments**

Linda Aristondo opened the meeting at 6:31 pm and reminded everyone in attendance to use the “chat” feature to sign up for public comments or to email the board at [info@hebrewpublic.org](mailto:info@hebrewpublic.org) or [boardharlem@hebrewpublic.org](mailto:boardharlem@hebrewpublic.org) and the comments will be addressed within 48 hours.

**2. Adoption of February 2021 Agenda**

Linda Aristondo asked for a motion to adopt, Vanessa Goldberg-Drossman made a motion to adopt the February 2021 agenda. Sara Bloom seconded, and the motion carried unanimously.

### 3. Approval of the January 2021 Minutes

Linda Aristondo asked for a motion to approve, Vanessa Goldberg-Drossman made a motion to approve the January 2021 minutes. Sara Bloom seconded, and the motion carried unanimously.

### 4. Leadership Update

Emily Carson, Head of School informed the board of the following:

- General School Updates
  - New round of Chugim (*Wednesday student electives*)
  - Start of Black History Month celebrations: assemblies and in-class celebrations
  - 2nd marking period ended
  - Mid-winter recess next week
  - Planning for Women's Empowerment Month in March
  - 100th day of school, special Harlem Hebrew challenge
    - Monday, February 22<sup>nd</sup>
- Family Support
  - Family conferences taking place today
    - Follow-up from the conferences and continued partnership with families
  - 8th-grade family meeting for the high school application and individual meetings
    - Ms. Sarah, Academic Dean for middle school, meets with every family regularly
  - 5th-grade middle school meeting about family options inclusive of Harlem Hebrew's middle school program
  - Network Academy classes continue
- Instructional Focuses
  - Harlem Hebrew is always working to make remote instruction even stronger, fun, and keep the culture joyful
  - Mid-year teacher reviews
    - All teachers completed a self-progress report
    - Individual conversations with all teachers will be scheduled
  - Data-driven instruction through monthly quizzes launched with Hebrew Public (*remote assessment*)
    - During class time

- In preparation for NY state tests which are still scheduled
- Making sure to give students individualized feedback
- Beginning to plan with Hebrew Public for returning to school in-person

## 5. Network Update

Jon Rosenberg, CEO of Hebrew Public shared the following:

					change from		change from	change from
	9/21/20	12/8/20	% incr/(decr)	1/12/21	% incr/(decr)	1st week of	1/12/21	9/21/20 - 2/7/21
<b>NEW CASES PER 100K, DAILY</b>						<b>February</b>	<b>% incr/(decr)</b>	<b>% incr/(decr)</b>
Washington DC	9.1	39.7	336.26%	49.4	24.43%	<b>28.7</b>	<b>-41.90%</b>	215.38%
Philadelphia	5.0	49.4	888.00%	40.5	-18.02%	<b>22.7</b>	<b>-43.95%</b>	354.00%
Los Angeles	9.7	82.5	750.52%	149.8	81.58%	<b>42.1</b>	<b>-71.90%</b>	334.02%
San Diego	8.1	55.0	579.01%	105.0	90.91%	<b>36.5</b>	<b>-65.24%</b>	350.62%
Minneapolis	13.0	90.1	593.08%	35.1	-61.04%	<b>16.5</b>	<b>-52.99%</b>	26.92%
Middlesex Co, NJ	4.3	55.0	1179.07%	75.0	36.36%	<b>43.9</b>	<b>-41.47%</b>	920.93%
Brooklyn, NY	5.2	35.0	573.08%	61.4	75.43%	<b>61.4</b>	<b>0.00%</b>	1080.77%
Bronx, NY	3.4	39.8	1070.59%	71.0	78.39%	<b>72</b>	<b>1.41%</b>	2017.65%
Manhattan, NY	3.3	30.7	830.30%	52.0	69.38%	<b>47.1</b>	<b>-9.42%</b>	1327.27%

*Daily cases per 100,000 individuals in a given Community from late September 2020 to the first week of February 2021. The cities represent locations where Hebrew Public has managed and affiliate schools.*

- COVID-19 Update
  - Since Hebrew Public made the decision to close schools in NY, the number of daily cases has risen substantially
  - Although nationally daily cases are going down from the post-Christmas travel peak, it is not true within the NY metro area
  - In September the CDC published a graph (without making recommendations) stating the highest risk category is in communities where daily cases are in excess of 200 over 14-day period
    - NYC is currently at 840 daily cases over a 14-day period
  - The rollout of the vaccine has been chaotic but seems to be improving, with new sites opening later this month
- Comparing Hebrew Public with NYC Public Schools
  - Since December 700 plus NYC elementary schools have had to close due to COVID-19 cases for at least 10 days due to school-based COVID-19 cases
  - Almost 4,000 NYC public school individual classrooms have had to close due to COVID-19 outbreaks over multi-day periods
  - Consistency is critical, especially for children, the closures are incredibly disruptive to the learning
    - In many cases, public schools have given their staff and families only hours notice of closure due to turnaround time for testing results

- Hebrew Public school staff had to quarantine, creating a logistical issue for classroom in-person coverage
- The city did not allow charter school students to participate in child care options or COVID-19 testing. Hebrew Public paid for these services for families and staff
- Hebrew Public is prioritizing reopening for hybrid instruction
  - Must see a decline in the number of new daily COVID-19 cases
- Hebrew Public is encouraging all staff to get vaccinated
  - Daily internal newsletter with vaccine updates
  - Network-wide survey to note who received a vaccine dose so far

## **6. Adjournment**

Linda Aristondo asked for a motion to adjourn. Sara Bloom made a motion to adjourn the meeting, Vanessa Goldberg-Drossman seconded, and the meeting adjourned at 6:54 pm.