

Board Meeting via Zoom
Wednesday, April 7, 2021
6:30 pm

AGENDA

1. Call to Order & Reminder for Public Comments
2. Adoption of April 2021 Agenda
3. Approval of March 2021 Minutes
4. School Leadership Update
5. PTO Update
6. Network Update
7. Executive Session
8. Adjournment

Board of Trustees Meeting via Zoom

Wednesday, March 10, 2021

6:30 pm

Minutes

Trustees Present

Vanessa Goldberg-Drossman
Sara Bloom
Linda Aristondo
William Allen
Reverend Linda Tarry-Chard
Tanya Jones (<i>Prospective Board Member</i>)

Also Present

Emily Carson, Head of School, Harlem Hebrew
 Jon Rosenberg, Chief Executive Officer, Hebrew Public
 Lauren Murphy, External Relations Manager, Hebrew Public
 5 Members of the Public

1. Call to Order & Reminder to for Public Comments

Linda Aristondo opened the meeting at 6:33 pm and reminded everyone in attendance to use the “chat” feature to sign up for public comments or to email the board at info@hebrewpublic.org or boardharlem@hebrewpublic.org and the comments will be addressed within 48 hours.

2. Adoption of March 2021 Agenda

Linda Aristondo asked for a motion to adopt, Sara Bloom made a motion to adopt the March 2021 agenda. Reverend Linda Tarry-Chard seconded, and the motion carried unanimously.

3. Approval of the February 2021 Minutes

Linda Aristondo asked for a motion to approve, Sara Bloom made a motion to approve the February 2021 minutes. Reverend Linda Tarry-Chard seconded, and the motion carried unanimously.

4. Presentation and Vote on the Nomination of Tanya Jones Joining the Harlem Hebrew Board of Trustees

Vanessa Goldberg-Drossman introduced the board to Tanya Jones. Tanya has worked in television and video production for over twenty years as a writer, director, and producer. She is a certified professional coach (CPP) with a passion for leadership and helping others. Tanya lives in Harlem with her son.

Tanya met one on one with Jon Rosenberg and with Emily Carson as well as with members of the governance committee. All meeting participants unanimously agreed Tanya would be an excellent asset to the board of trustees.

After a brief discussion as to the expertise and experience Tanya will bring to the board, Linda Aristondo asked for a motion to approve her nomination to the board pending approval by the authorizer. Sara Bloom made the motion, Reverend Linda Tarry-Chard seconded, and the motion carried unanimously.

5. Leadership Update

Emily Carson, Head of School informed the board of the following:

- General School Updates
 - The launch of HERstory month celebrations
 - Writing vision statements about women in their lives looks different across all grades
 - Launching search for Harlem Hebrew Mascot
 - Emily kicked it off with a video to the school families
 - Encouraging nominations for animals from Israel
 - Students will vote
 - Mascot winner will be announced in April

- Launch of monthly quizzes and data analysis grades 2-8 ELA & Math state standards
 - Tracks data for teachers to give feedback to students
- Team Leader Planned Event
 - Each grade team and Hebrew team has a leader
 - Cultural events to bring joy and build relationships
 - Different “joy” events for different grades
 - Spirit week
 - Global citizenship celebrations
- Family Support
 - Family conferences
 - 8th-grade meetings with Ms. Sarah
 - Students officially applied to high school
 - Family Survey for reopening
 - Learning preferences
 - Outreach and phone calls to families
 - Spring Family Town Hall
 - 4th-grade family meeting about middle school
 - All events are shared in weekly emails and are found on the website on the school calendar
- Instructional Focuses
 - March Harlem studies lesson
 - Israeli studies co-taught lessons
 - Hebrew teacher & homeroom teacher
- Staff Focuses
 - Maintain the standard of learning
 - Data-driven instruction to support kids where they are academically
 - Attendance is a priority

6. Network Update

Jon Rosenberg, CEO of Hebrew Public shared the following:

- School Reopening
 - Harlem Hebrew will reopen for hybrid learning on April 12
 - Taking into consideration travel, health, and safety precautions following spring break

- COVID-19 testing will continue for all staff members and students
- Social distancing and updated CDC guidelines will be implemented
- Hebrew Public Internal Vaccine Campaign
 - Staff vaccine status forms to track data
 - Daily updates with vaccine information
 - Data suggests 50% of the network school-based staff received the first dose, 30% received both doses
 - March 25th, Hebrew Public is hosting a vaccine Q&A for staff and members of the community
- Summer Programming to Address Effects of COVID-19
 - Education Gaps
 - 1:1 tutoring for those who experience a significant gap
 - Sourced by a mix of our staff and outside based tutors
 - Socialization Gaps
 - Subsidized summer day camp experiences in partnership with Kids in the Game
 - 1 hour-long Hebrew immersion component
 - Trauma Support
 - Emotional support
 - Mental health support
 - 1:1 counseling
 - Hebrew Public will recommend 3-4 students to attend Ramapo Camp for Children
 - Board members with high-quality resources for mental health are encouraged to share with us
- Prediction for School Year Fall 2021
 - Hebrew Public is hopeful to have a substantial number of staff members vaccinated
 - Likely to see a reduction in social distancing guidelines from 6 feet to 3 feet
 - Remote accommodations will be dependent on guidelines from the State/City
 - Hebrew Public's number one priority is health and safety

7. Adjournment

Linda Aristondo asked for a motion to adjourn. Reverend Linda Tarry-Chard made a motion to adjourn the meeting, Vanessa Goldberg-Drossman seconded, and the meeting adjourned at 7:17 pm.