



## **Harlem Hebrew Board Meeting Agenda**

January 11, 2023, 6:30 pm

1. Call to Order & Reminder for Public Comment(s) Sign Up
2. Adoption of January 2023 Agenda
3. Approval of December 2022 Minutes
4. School Leadership Report
5. Public Comments
6. Adjournment

**Board of Trustees Meeting Minutes**

December 14, 2022, 6:30 pm

**Trustees Present**

Tanya Jones
William Allen
Sara Bloom
Scott Wickham
Vanessa Goldberg-Drossman
Reverend Linda Tarry-Chard

**Also Present**

MarrLa Merritt, Director of Operations, Harlem Hebrew  
 Farrah Waldman, Assistant Head of Elementary School, Harlem Hebrew  
 Sarah White, Assistant Head of Middle School, Harlem Hebrew  
 Jon Rosenberg, CEO, Hebrew Public  
 Emily Fernandez, Chief Program Officer, Hebrew Public  
 Elly Rosenthal, Chief Financial Officer, Hebrew Public  
 Lauren Murphy, Senior External Relations Manager, Hebrew Public

**1. Call to Order**

Vanessa Goldberg-Drossman opened the meeting at 6:34 pm and reminded everyone in attendance in order to sign up to make a public comment before our board meeting, email [boardharlem@hebrewpublic.org](mailto:boardharlem@hebrewpublic.org). Members of the public who missed the public notices can sign up during the meeting using the chat function and/or those present in the building can sign up on the attendance sheet. Members of the board and staff do not typically respond to public comments at the time they are made. However, unanswered questions will be responded to within a few business days.

**2. Adoption of the December 2022 Agenda**

Vanessa Goldberg-Drossman asked for a motion to adopt the December 2022 agenda. Tanya Jones motioned, and Reverend Linda Tarry-Chard seconded, and the motion carried unanimously.

### 3. Approval of the November 2022 Minutes

Vanessa Goldberg-Drossman asked for a motion to approve the November 2022 minutes. Tanya Jones made the motion, William Allen seconded, and the motion was carried unanimously.

### 4. School Leader Report

Sarah White, Farrah Waldman, and MarrLa Merritt updated the board on the following:

- General Updates
  - Spirit Days
    - No uniforms required on these Fridays
    - Dress like a Family Member Day
    - 80s Day
    - Holiday Sweater Day
  - Setting transitional goals throughout all grades over the last 6 weeks
    - 95% of class transitions are safe, efficient, and silent
      - Dismissal
      - To and from Specials
    - Daily feedback emails and strategic leader presence made this goal a reality
  - Elementary School
    - Increasing classroom joy and student recognition
      - Equal balance of accountability and recognition of student accomplishments
    - In-person assemblies on Friday (beginning in January)
      - Strengthening and Building Community
        - Song fests
        - Class chants
        - Hot topics
        - Leopard of the week
          - Cafeteria or Gym space
          - Hoping to invite families
  - Middle School
    - OLAM Points
      - Inviting students to set what their incentives are
      - Discussed during advisory
    - Student Council
      - Run by the Mental Health Team
      - Spirit Week next week
        - Designed posters

- Building different initiatives to showcase leadership
  - Student recognition
    - First ever honor roll celebration
    - Smaller gestures of recognition include sharing honor roll certificate on student lockers
    - Morning announcements
      - Shoutouts to school community
    - Kindness tree in the lobby
      - Spreading positive messages and joy!
  - Assembly Revamp
    - The entire middle school will participate in assemblies together in person (first time they will be together to engage in this way, previously it was virtual)
      - Friday mornings for grades 6-8
        - Affirmations
          - Designed by advisories
        - Motivational Fundays
          - Phrase or tagline for upcoming week
        - Hot Topics
          - Topics that middle schoolers should know
        - Tune In-Fridays
          - Shoutouts!
        - Closing message
- Family Events
  - Attitude of Gratitude Family Potluck
    - Took place in November afterschool families were invited
  - Fall at Harlem Hebrew
    - Families invited into classrooms during the school day
    - Hebrew team helped plan activities
  - Family Conferences
    - First ones held back in the building since before COVID
  - SpEd Coffee Chat
    - Last week, led by Special Ed coordinator
- Student Events
  - Picture Day
    - Held in November
    - Another opportunity will be held in January
  - QI Report card distribution
  - Student of the month celebrations
  - Middle school honor roll celebration
    - Took place last Friday
- PTO Events
  - Scholastic book fair
    - During the school day, students were able to visit during the day and also were able to visit during parent conferences

- Cookie Decorating
  - Took place last night
  - Tons of fun!
- School Wide Goals
  - Academic and Culture goals were shared for the entire school
- Logistical Updates
  - Staffing, Bussing, and Enrollment updates were shared
  - Enrollment for 23-24 school year has begun
- Looking Ahead
  - Staff PD Day in January
  - In-person assemblies with family invites to be announced
  - Staff Winter Olympics Fun!!
  - MLK Day of Service
    - Details to be shared
  - Field Trips will launch

## **5. Public Comments**

No comments were made during this time.

## **6. Executive Session**

Vanessa Goldberg-Drossman asked for a motion to enter into an executive session. Tanya Jones made a motion to enter into executive session at 7:06 pm, Reverend Linda Tarry-Chard seconded it, and the motion was carried unanimously.

No votes or motions were made during this time.

Vanessa Goldberg-Drossman motioned to exit the executive session, at 7:50 pm. Tanya Jones seconded the motion, and the motion was carried unanimously.

## **7. Adjournment**

Vanessa Goldberg-Drossman motioned to adjourn the meeting at 7:50 pm. Reverend Linda Tarry-Chard seconded, and the motion carried unanimously. The board will meet next on January 11, 2023.